

PHLUG AGM

26 March 2022

Dr Eleanor Kennedy. Outgoing Chair person
Welcome.

Thanks to the advisory group . Half will stay on providing continuity of knowledge and experience. David Joseph, Tim , Nick , and Jon Parry all stepping down .
Big thanks to the advisory group .

Big thanks to the Lifeguards. To Paul Jeal . He has always been pragmatic practical and helpful. The Lido is in safe hands with him at the helm

Thanks to the Users Group and the community. Originally 40 people on the list - now nearly 700.

“An honour and a privilege but leaving you in good hands.”

PAUL JEAL. Update.

1. Sauna. Open now with new rules and oversight. Many people using it and the general management of the sauna has led to limited numbers 20 people per hour. Tickets on the day . Helps with income. Apologies or delay in opening.
2. Summer season . Strong learnings from CoVi have helped us manage the busy summer months. Booking system in place now fine tweaked and working well. From 30t April (one week earlier than usual : 7-9.30, 10-1.30, 2.30 -5.30, 6pm to 8pm. We will be pragmatic and reactive and may not use the booking system and be more flexible on hours. Confident we can manage the big numbers
Question : Is the evening session bookable?.. no morning and evenings will be free flow. Similar at the ponds.

Sauna: we are doing spot checks and have found some mucking around, but generally good and if you see people cheating .. let us know. Likely close Mid May , but we will see how it goes. Tuesday evenings is Tri Session - shared with NHS staff... coached sessions for NHS staff in nearside lane. Th is will continue.

Maintenance - terraces : phased approach starting April, starting at either side of the cafe and working out symmetrically – finance allowing.

Capital Project. Pot of money £700k for Ponds and Lido. To improve access and security. Much will go to the ponds for accessibility. Some money will go to the Lido to update some of the unused space. These spaces will help give the facility a “dry side” offer, including Yoga/ TaiChi suite. Users will be consulted before commencement. Will help revenue to ensure the longevity of the Lido. Any work will start November.

City of London are restructuring with their Target Operating Model (TOM) , which means restructuring of team with new Leisure Director and new team on the Heath . Important the user group is aware and reactive - don't want a leisure centre.

Questions : Any plans for the cafe.. yes definitely needs landscaping and terrace will be addressed. The Fitness gym helps with income, pays for one member of staff. In the master plan it maybe the café expands. Managing the cafe is a fine balance with more people. The café have possibly five years on lease. Now the outside area needs drainage and landscaping which we are working on. Expanding the café may cause us additional management issues.

The Building is Grade 2 Listed. so any material change to the fabric of the building needs approval .

JON PARRY. Finances

We are inclusive without subscriptions, and therefore no formal accounts. We have a facility to sell goods . Thats our income.

£4,000 - 6,000 since 2018 generally held in the bank as a reserve, against any emergencies. Fluctuations largely caused by purchasing of stock. Current 4,286 end Dec. Currently 5k.. Margin is less than 10% . We don't aim to make much money, just enough to bring value through occasional events, beautify the Lido - decorations, website update, and swim wear spinner for example - if there were other things the Corp would like us to help fund we would do that.

We have made HMRC aware of our existence. They are not interested and have not replied since the reporting was done two months ago.

Discussion to be had around trademarking the LIDO brand. This will go into the agenda for the next Board meeting.

Voting on new Board Members.

1. Joint Chair. Karen and Emma. Read their statements. VOTING . UNANIMOUSLY appointed.

New Chairs take over the running of the meeting.

EMMA RAE. CHAIR. We have 7 current candidates, and have decided to accept everybody onto the Board . Making a board of 11 in total.

Present in the room CALUM, SASHA, TERRY , all read their statements .

Emma / Karen read JAMES AND JENNIFER's statements both of whom could perform the role of Treasurer. Agreed the decision as to which is appointed Treasurer will be left to the next Board. Both are brought onto the Board.

Karen reads ANNA KUSNER'S statement has already helped with the Winter Party - great party organiser.

Karen reads PATRICIA's statement. She is from legal background and her support could be invaluable (along with Calum) could be invaluable should the Lido be threatened by change of use or take over by Fusion.

RATIFICATION OF THE CONSTITUTION

Vice chair is the Treasurer.

Length of tenure of positions defined to allow continuity.

Amend Draft to remove Vice-Chair as this is the Treasurer.

AOB

Thanks to the Elves and to Janet for recording the temperature.

Jude: Could PHLUG money be spent on minor improvements in the changing rooms.

Hooks for example.

PAUL has budget for this and can pay for this. He will do hooks and will look at mirrors - with safety glass. Please make a list and PJ can see if he can pay.

Paul says anything PHLUG pays for needs to go through proper process. PHLUG could fund but it has to be done by the city

Abby: Cycle racks. Not secure and they are dirty.

PJ confirms the security cameras do work and have caught people stealing the bikes. The bikes do get targeted and the cameras do work. There is grass seeding and will drain, once grass seeds take this should be better. But will the seeds take with such high traffic? Alternative is to lay concrete.

Lane dividers will be kept but removed from far side during the daytime sessions. Most likely leaving a couple of lanes.

Comment about slow swimmers struggling with intimidating fast swimmers in the slow lane. PJ - and etiquette is a constant issue and LifeGuards do police this and will be more attentive.

SUMMER SEASON EVENT

Around the time of the Jubilee, most likely the weekend after the actual celebration. 2nd week in June. Saturday 11th. Width only swimming!

Board meeting very soon. Date TBC .

PRESENTATION TO OUTGOING CHAIR ELEANOR.

Paul Jeal personally thanks for her attendance at forums, managing questions and answering emails. It's an important job and Eleanor has done so much and been there.

PRESENTATION TO JON PARRY. Outgoing Treasurer.

Ends